Pioneer Hall of Fame Award

Lucinda Walden Baier

The University High School Alumni Association honors Lucinda Baier, class of 1982, as a 2015 Hall of Fame Alumni Award recipient for her contributions to her profession and civic service.

Baier currently serves as Executive Vice President and Chief Financial Officer of Navigant Consulting, Inc. (NCI), a global expert services firm. At Navigant, Baier has overall leadership responsibility for finance, accounting, investor relations, operations, real estate, and corporate development functions and serves on the firm's Executive Committee.

A seasoned executive and board member, Cindy has a record of leadership and notable accomplishments assisting companies develop and execute strategies to improve shareholder value and establish management and control processes that accurately measure business results and optimize decision-making.

Baier has thirty years of experience in retail, services, and manufacturing, including both chief financial officer and operating roles with full profit and loss responsibility. Cindy previously served as the CEO of a publicly-traded national jewelry store chain. She also served as the general manager of Sears, Roebuck and Company's credit business where she was responsible for over \$5 billion in revenues, \$29 billion in assets and more than 6,000 employees before the business was sold to Citigroup.

Since 2007, Cindy has been a member of the Board of Directors of the \$3 billion publicly-traded retailer, Bon-Ton Stores, Inc. She has served on the Audit, Leadership Transition, and Retirement Plan Committees.

In recognition of her accomplishments, Baier was awarded the Nashville Business Journal 2012 CFO Award. She is also a member of the Illinois State University College of Business Alumni Hall of Fame.

Baier holds both BS and MS accounting degrees from Illinois State University. A certified public accountant, she began her career at Arthur Andersen & Company.

Cindy is an active member of Women Corporate Directors, The Economic Club of Chicago, Chicago Finance Exchange, and International Women's Forum Chicago. She currently serves as a board member for the National Association of Corporate Directors Chicago Chapter and serves on the Board of Trustees for the Field Museum. She previously served as a board member of the Chicago Finance Exchange and the Washington, DC chapter of Financial Executives International.

Baier currently serves as the Chairman of the Audit Committee for the City of Lake Forest, Illinois.

With husband, David, Cindy resides in Lake Forest, Illinois.

University High School





